

2019

Annual Report



EMMANUEL
— *Uniting Church* —

Real People *with* Relevant Faith *for* Our Community

Emmanuel Uniting Church

18/03/2020

Minister	2
Chairman's Report.....	2
Families Pastor	3
Worship Pastor	6
Tiny Town	7
Boys' Brigade.....	7
Girls' Brigade	8
Playgroup.....	9
Pastoral Care	9
Community Helping Hand	10
Day Fellowship.....	11
Tennis Group.....	11
Indoor Bowls	11
Craft Group.....	12
Friendship Group.....	12
Working Bee Team	12
Men's Breakfast.....	13
Financials	14



Minister

As we draw a curtain on 2019 we reflect on what has been a difficult year. It has challenged but not broken the congregation and has built a resilience and a trust in God that only adversity can. This can only stand us in good stead as we enter 2020 with news of a worldwide health scare in the corona virus. Without knowing the full extent of what is to come we have a hope based in our faith and our recent experience. We are not alone. Our God is a God of the resurrection, and we know that whatever the future holds God will prevail.

Despite the current challenges I am looking forward with hope for the future. Claire and I are excited and feel very privileged to be here and look forward to the year and years ahead. The Church Council met this week. It is a strong Council with good people who have weathered the storm. With new nominees to the Council I have great confidence in the leadership of this Church that rests in their hands. Dom and Jess and Helen are a great team that have helped carry the church through last year making them stronger, more resilient and better skilled. It will be a good year working with them. The Council affirmed its commitment to the church's vision and mission. As a church we do want to grow people, we do want to help people develop as mature followers of Jesus, we do want to create disciples who will grow disciples. The church council made it clear that these are the non-negotiables. We are a church that grasps the hope that Jesus offers, a hope grounded in our own Christian experience. This year will be a period of consolidation and then of growth as we respond to the God who is in our midst. We may not be able to do all of the programs that we have done in the past. We will focus on building the relationships both within and outside of the church. Programs will be reviewed in terms of how they build relationships and help in the discipleship process. We will be tidying up our membership rolls, ensuring our WHS requirements are current so that we can focus on growing people in their faith, and growing disciples who will grow disciples. Emmanuel has a bright future and it is important we work together to grasp it.

Brian Hoole
Minister

Chairman's Report

I reflect on my first year as Chair of the congregation with a sense of despondency and regret. 2019 should have been a year where we invested in discipling, mission and growth. Instead we spent the year reacting to Ian's suspension and termination, and just 'keeping the wheels turning'. Ian was suspended on 24 April and his employment was terminated on 9 June. An Appeal process was concluded on 28 October. Despite grounds for our own appeal or an official complaint against the Presbytery, this was not pursued as it would have achieved little and expended yet more time and energy on the matter.

The congregation have been immensely understanding during this difficult period. It is a testament to the strength and culture of our church that we supported each other

and resolved to push forward with God's plan for our church despite this setback. I am so very grateful for all the prayer and practical support you've offered the church's leaders during last year.

We were blessed to have Rev Glenn Mulcahy assist with formal and informal supply ministry during 2019. His humility and wisdom were exactly what was needed during a difficult transition. Glenn provided a great deal of pastoral support to many members of the congregation during the year.

Jess, Helen and Dominic are an amazing team and worked tirelessly to keep all our regular activities on track. This required a significant amount of coordination and planning, and the team were disciplined in looking ahead, planning the church's activities and ensuring that they were resourced well and ran smoothly. On top of this we maintained and strengthened our connections with the School and Tiny Town communities.

A large number of volunteers made a series of events a great success during the year. The Enoggera and District Eisteddfod and the Christmas Event come to mind, as examples. These were significant community events with hundreds of people connecting with the church via these, and other, activities.

In amongst everything else I was able to participate in the first Propel Network conference in August. This is a new national network of evangelical church leaders, seeking positive renewal within the Uniting Church. It was inspiring to be part of this gathering and see the potential for growth and renewal. We should make a priority of sending key leaders along to the next conference in 2020. Following this we spent some time reflecting on God's pruning (Jn 15:2) and the importance of prayer during transition.

The JNC process can be protracted, so we were very happy to call Brian into ministry at Emmanuel at the end of the year. The JNC team took its responsibilities seriously and did a great job prayerfully discerning this next step – an important one for our church.

Welcome to Brian and Claire! We are all glad to have you on board and we look forward to being on mission together. Considering the difficult year we've had, we are in a strong position to move forward.

Nathan Robertson
Congregational Chair

Families Pastor

2019 was a challenging year in many ways for us collectively as the Emmanuel Community, and for each of us personally. These challenges provided us with opportunities for testing, pruning and growing, and our experiences have given us strength, confidence and capacity that some of us didn't even know we had. We have grown through this time, and we are a stronger people, more deeply rooted in Christ, and more confident and capable of sharing His good news.

As Families Ministry is deeply entrenched in the culture and community of Emmanuel, it has not been sheltered from the challenges of the last year but has also seen breakthrough and growth.

Sunday School & Worship

For 2019, Sunday School continued to operate as usual, with one group of children aged 3+, meeting together in the hall. I feel that the challenges that this brings have been greatly outweighed by the new levels of intergenerational activity that the

children and leaders experience. Across the year, we internationally include a range of; large-group, small-group and individual work, and; quiet, loud, active, static, hands on, conversational and reflective activities, all in an attempt to engage the wide range of ages, learning abilities and faith and developmental stages that are present in the room.

Continuing to use the 'Dig In' curriculum focussing on Discipleship across Sunday School and Worship in 2019, has enabled us to delve deeper into the attributes of God, and what this means for us as His disciples. Both children and adults have expressed that they learned new things in 2019 which have deepened their faith in, and relationship with Him.

One thing we added in Sunday School in 2019 was 'fidget tools' and 'wobble cushions' which help to busy the hands and bodies of children (and adults) who need this extra physical stimulation to help them focus. While sometimes they can be a distraction, as we continue to use and learn to use them better, they are proving a very valuable resource.

We celebrated 3 child baptisms in 2019, and 2 more in early 2020, which I presided or assisted with, and it was great to be able to develop relationships with the children and families as they journey together and grow in faith and discipleship. I look forward to completing a sacraments unit at Trinity College this year, so that I am even more capable of leading families and individuals through Baptism and Communion in the future.

We were blessed to have several Dances led by our new 'dance ministry' during worship in 2019 and look forward to seeing the creativity, passion and enthusiasm that they use as an expression of worship shared with us more in the future. In worship, we have continued to incorporate different teaching, learning and worship styles to help all engage in worship and am excited to continue to serve alongside staff and volunteers to make Worship and Sunday school accessible, interesting and engaging for *all* members of our community.

Boys' and Girls' Brigade

Emmanuel Boys' and Girls' Brigade continue to provide environments for belonging, discovery, discipleship and fun for boys and girls in primary and high school. Mid-2019 we celebrated the appointment of Barry and Carolyn Jardine to the roles of Chaplains for BB and GB respectively. Already they have taken an active interest and part in the life of Brigades, working with the captains, leaders, boys, girls and families, building relationships, and encouraging and supporting them.

Playgroup

Emmanuel Playgroup continues to thrive as an active and caring community of children, parents and grandparents coming together to support each other. Our reputation for being 'the best playgroup around' sees new families visiting and joining almost every week. I love especially connecting with the children over food, play, craft, stories and singing, giving their parents a much needed few minutes of peace, or connection from another trusted adult. Sometimes these relationships are so strong that I am called on to assist in getting children to cars who really don't want to leave playgroup at the end of the session.

Tiny Town

Tiny Town also faced many challenges in 2019 and so my role last year saw me continuing to visit weekly to read and sing with the children, while also relationally supporting staff and committee where I could. In late 2019 I helped the children rehearse for their end of year concert and helped write a new graduation song for them to perform. Seeing the children so enthusiastically sing and dance the few

worship songs I taught them brought me so much joy and was a highlight of my week. The children still love and eagerly await my visits, some of them wait for my car in the carpark daily so they can call out and have a chat as I walk to my office.

Enoggera State School

Our relationship with ESS continues to grow as we continue to intentionally build relationships with students, staff and parents through our involvement in RI, Kids Hope, Chaplaincy and supporting other school events and initiatives. I continue to run Percussion Club, and although there were only 3 students in the program at the end of last year, the way they responded to the challenge given to them for the end of year performance was incredible. With my family, I also joined the ESS Swim Club in 2019, as a way for us to be part of the Enoggera community and do life with them. This has provided me with even more opportunity for relationship building and faith conversations among families from ESS, Tiny Town and playgroup.

Events

2019 again saw me heavily involved in leading and preparing a range of events for families and children in our community including Kickstart, Good Friday Picnic, Emmanuel Day brunch, Presbytery Day Camp, Holiday Club and Community Christmas Carols. Again, these events proved popular among the congregation and external community members and provide easy places for the two to build relationships and share faith. Day Camp was a highlight of mid-year with some families and leaders who had previously been hesitant attending for the first time. They were overwhelmed with how great the experience was for them and their children, and plan to return, and help even more in the future. Holiday Club was a highlight of December, again with some new families and leaders on board. The children's dance, and combined choir performances were highlights of the Christmas Carols and Christmas Day services. We will continue to seek more ways like this of providing spaces for intergenerational sharing, serving and witnessing within our community.

Education and Training

Education and Training to equip for ministry are vital for me as I continue to grow. In 2019 I completed units in Old Testament and Youth Ministry as part of my Graduate Diploma of Divinity through Malyon College, which leaves just one unit to go which I will complete this semester. During the year I also attended Ignite, Ignite Summit, First Aid, Code of Ethics, Safe Ministry with Children for Ministry Agents Training and the bi-annual Leaders to Go Conference which all give me valuable opportunities for networking with other children's ministry workers, and essential training to do ministry better. Through the ESS Swim Club I also achieved my Bronze Medallion, which allows us extra access to the school pool and valuable relationship opportunities with the ESS Swim Club.

Especially in such a challenging year, I want you to know how much your continued support, prayer and encouragement means to me as we all work together to support and equip children and families in our community to be and make disciples.

Thank you and God Bless,
Jess Pinkerton
Families Pastor

Worship Pastor

The last twelve months has been full of challenge, throughout which, I was reminded of two truths: that God is good, and Emmanuel Uniting Church is a church of people unified by their love of God. The Ministry Team, with assistance from Rev Glenn Mulcahy as a supply minister, and support from Church Council, was able to continue to work collaboratively to ensure that we were able to support the continuation of the various ministries of the church. I count myself as fortunate that the quality of the members of the Ministry Team is such that we were able to continue to serve God together despite the challenges we faced being in a "space between".

Worship continued to be centred on God, and teaching drew from the written word of God. At Christmas we once again had an opportunity to share the Christmas message with an invitational Carols Service. I was excited to see people who don't regularly worship with us from Community Helping Hand, Boys Brigade, Girls Brigade, and Playgroup come to celebrate the birth of Jesus with us. I've been challenged to consider what we should consider to be the priorities in Invitational Services, and I have been learning that invitational services should affect the "what" and the "how" we invite people into worshipping God. I was so thankful for the people who helped out at the event, and I look forward to seeing how God will lead us to be invitational in the future.

In 2020 I'm going to spend time intentionally growing disciples of Jesus who grow disciples who ask "What is God saying?" and "What am I going to do about it?" With an understanding that the 8am is in excellent and experienced hands with Brian, I am stepping back from the planning and leading of the 8am service to allow me the time to invest time in growing disciples of Jesus.

Youth Band continues to be a space where young people can grow as musicians and be encouraged in faith. In 2020 we have started using the "Discovery Bible Method" as a tool as we continue to read through the Gospel of Mark. One of the most challenging questions has been "who are you going to tell?" which has been a matter that we have collectively brought to God in prayer. Recently, we have started sharing the responsibility of leading the Bible Study time and the Youth have done well in leading and supporting one another. Additionally, we have had someone accept an invitation to join us which has been a huge win and an exciting opportunity to see how God answers prayer. We will continue to pray and respond to God's prompting and direction.

I continue to study at Trinity College while undertaking my Period of Discernment. This semester I am doing an intensive course on the Biblical Theology and a weekly subject on Greek. I've found learning Greek to be challenging but, as I learn more, I have become intrigued by the potential effect it can have on the way I read scripture. Some good news is that one of my fellow students is Claire Hoole which has meant that I have had the pleasure of learning with her; not only Greek, but also the wider subject of ministry as we share our respective journeys of discipleship together. I am enjoying working alongside and together with Brian. I am already learning things from him and growing in my awareness of the different ways that I can lead and support others.

As 2020 continues, I am looking forward to seeing how God leads Emmanuel to be a church who is filled with Real People, with a Relevant Faith, for Our Community. I believe that God is always shaping us and leading us, and I am excited to see how we will reflect His will this year.

Grace and Peace
Dominic Chan
Worship Pastor

Tiny Town

2019 has been the year where we have really been able to increase our intentional outreach through Tiny Town. Our good numbers were an answer to prayer, thank you to you all for your prayer support. Our staff have continued to build richer, more comfortable relationships with the Ministry Team and our wider church family. Jess has also continued to build rich relationships with our Tiny Town children and families. Anyone who came to the Tiny Town Christmas concert would have seen the joy and enthusiasm of the children as they sang the songs that Jess had taught them throughout the year.

We have a passionate, committed new Director who is very pleased to be leading our Tiny Town team and delivering a very special kindergarten programme. We have been really blessed, he has done an amazing job already, guiding the staff through the rigours of assessment and rating, before he was even "8 weeks old in the job!" and all this without the support of two of the Tiny Town senior staff who were still on leave.

We would value your continuing prayer support for our staff, children and their families and also for the maintenance of good levels of enrolments as Emmanuel continues to reach out to the families in our community through Tiny Town.

Kaye Whitta
Chair
Tiny Town Child Care and Kindergarten Management Committee

Boys' Brigade

Boys' Brigade offers a weekly program that challenges Boys spiritually, physically, socially, and educationally. Our focus is on friendships, leadership, the self-discipline needed to achieve excellence and understanding the Christian faith. All Boys can earn awards, badges, and participate in leadership training, working towards their Queen's badge (the highest award a boy can receive).

We also are part of a larger network of companies in the local area Battalion as well as at State, National and International levels. One way we connect with the wider movement is by providing the Boys the opportunity to compete in competitions and attend camps with other Boys Brigade Companies. In October 2019, we attended our Battalion camp which had 70 people attend. There was great work done by a number of leaders to create and run activities for the camp with great success.

2019 has been a successful year seeing an increase in both leaders and members. Through the year there were opportunities for our older Boys and younger leaders to attend training and developmental courses. The skills that they learnt at these have been put into practice throughout the year as they have taken more on responsibility

in the company leadership. We also had the position of Chaplain filled for the first time in many years. This has provided additional support and mentoring for the leaders to grow in their work.

Over the last couple of years, we have been working towards obtaining equipment and undergoing training to start a canoeing program within the company. With the support of external grants and the support of the church council, we have been able to procure a set of canoes, trailer and safety equipment. Since we have been blessed by this support, we now can go canoeing and explore the great outdoors. There are already events planned for 2020 for all sections of the company.

In January 2020 we will have 5 members attending the upcoming Australian camp in Wollongong with other members of Brigade from around the country and possibly around the world. This will be a great opportunity to create new friendships and continue old ones.

Noel Pinkerton
Boys' Brigade Captain

Girls' Brigade

2019 was a celebration year for Girls' Brigade Queensland celebrating 70years. It was a year where the leadership team grew and gave thanks to God for a new Chaplain in Carolyn and her support has been greatly received by the girls and leaders. There were plenty of meaningful and involved discussions within the Senior and Pioneer groups, with all groups having lots of fun and laughs throughout the year. We commissioned Hannah Reinke as a commissioned leader after she completed her training and the support from our young leaders has been and continue to be a blessing. Our numbers have increased slightly and the girls are enjoying our weekly worship and devotion time. It is always nice to see the girls smiling, dancing and having fun and singing each week as part of our devotion time. The leaders are excited for the devotions this year and are looking forward to sharing with the girls.

Our display afternoon and end of year awards presentation went well and everyone who attended enjoyed the items the girls prepared and provided positive feedback and we invite everyone to join us this year. The national camp Fono (Fonomarae – meeting place) went well over the holidays and a good time was had by all girls who attended.

2020 is looking like another busy year but are looking forward to our young leaders completing their Queens Award, our pioneers continuing their leadership training and developing their confidence further. The girls who have moved up a group have settled in well and the laughs and good times have been many. Our prayer is that the girls who attend develop and deepen their own relationship with God and that we as a leadership team can support them. I would like to take this opportunity to thank the church for their ongoing and continued support and my leadership team for their ongoing encouragement and support.

Sonya Cornwell
Girls' Brigade Captain

Playgroup

Emmanuel Playgroup offers a safe place for children aged 0-5 and their carers to play, chat and develop social skills. Meeting weekly on Friday mornings 9:30 – 11:30am during school terms, we welcome on average 20 children and 16 adults each week with new families coming to check it out every week too. We have particularly noticed an increase of families who live within walking distance of the school/church.

The families that attend say it is a great place to make new friends, learn new things and be part of a caring community. Each week we engage children in different themes and activities, including sandpit play, playdough, craft, painting, water play, story time, singing and free play.

One of the semi-regular mummies who attends, shared recently with us that even when she is at her most exhausted and feels that staying home would be easier, she pushes through and comes to playgroup anyway, as she looks forward to sharing her struggles and being prayed for by one of our volunteers. Other Highlights from 2019 include hosting playgroup at the park, playgroup dinner and a few families visiting worship and other church events like the family picnic, Easter and Christmas services during the year.

Much thanks must go to our regular volunteers Ann Pegg and Susan Walker who coordinate Playgroup with the support of Jess Pinkerton and in the kitchen by Vicki Botham, Heather Hall and Kaye Whitta.

Please continue to pray for Playgroup as we plan to add more Christian content to our program as well as build and maintain relationships with all participants. If you would like to know more about Playgroup, our prayer requests, or how you might be able to help please speak to Jess, Ann or Susan.

Ann Pegg and Susan Walker
Playgroup Co-ordinators.

Pastoral Care

At Emmanuel, the team oversees Pastoral care to all our Church family. With the ethos in our church being that *Pastoral Care is for everyone by everyone*, each small groups is asked to look after its members while referring specific needs to either the Pastoral care team or the Ministry team. To cover people not in groups it has been suggested that Facebook groups be set up. In order for this to work effectively it will need to have people to instigate setting this up. Pastoral friends are also appointed to anyone not in a group

Feedback from people who have been helped in one way or another, has been positive i.e. prayers through our prayer team, meals from the frozen food ministry and cards on the anniversary of a bereavement of a loved one.

A recent request for prayer came via the Church App. Although this person doesn't belong to our Church and didn't want any follow up, it indicates that the church still has a vital role to play in the community.

The team also acknowledges there are many acts of caring done quietly by various members of the church family. This caring includes maintaining contact with members who can no longer attend church.

For people who are no longer able to attend church, home Communion, ministerial visits and mail outs of the Newsletter and Journey are offered to those who wish to receive them.

In your prayers we ask that you give thanks for the caring carried out by so many people. Please pray for the continuation of the pastoral care ministry and that it may be extended in other areas where people need support.

Bronwyn Kelly
Pastoral Care Team Leader

Community Helping Hand

Community Helping Hand, (CHH), offers **help** to less advantaged people in our wider community, while CHH needs the **help** of many at Emmanuel. We have four new people on our team: Robyn Battley, Ray Witheyman, Jo Moore and Richard Robinson. Their commitment is much appreciated.

Food packing team: Maureen Witheyman and Beth Jobson have done sterling work packing food bags for many years. Now it is time for them to have a break. Well done you two! Last year our packers packed 474 food bags. What an effort!

This year's packing team: Robyn Battley, Jacqueline Wilson, Judy Briscoe, Judy Robinson, Girls Brigade and Roslyn & Roger Gepp.

Drivers: We have two drivers who take turns driving to Foodbank at Morningside to buy food for the food cupboard here at the church. Ray Witheyman offered to become a driver when John Salmond left in June last year. Roger Gepp is the other driver. Both drivers take an assistant to help with Foodbank shopping, and the recording of their purchases. Assisting the drivers are Jo Moore, Richard Robinson and Roslyn Gepp. An additional service is provided for Chappy Sarah, Enoggera State School. Each week we collect a large box of free bananas from Foodbank for her students.

Foodbank prices have more than doubled in the past few years. Foodbank is still the best place to go, but we are now struggling to keep within our budget.

Drakes' supermarket at McDowall rewards Emmanuel shoppers annually by giving us a voucher which reflects the amount of purchases these people have made. The latest voucher was for \$90 so it is well worth Emmanuel people shopping there. All they need is a special barcode of which Helen has a supply of.

Melba Herron had a great idea to help CHH. Her suggestion was for using rewards for recycling in Pickering Street to be redirected to Emmanuel. Thanks to her suggestion, Emmanuel now has a code available for recyclers who are happy to divert their recycling remittance to Emmanuel, for CHH. The code is **C10226106**

An application has also been made for an RSL Community Grant which we hope will be successful to assist the work of CHH this year. And Bronwyn Kelly plans to gather a group of people for another fundraising event, again for CHH.

Occasional CHH helpers include Glad and Bob Martin, Claire Clarke and Pam Kleinschmidt. Whilst they aren't on a roster, what they do is important for they fill gaps when a need arises and thus keep the program working.

Helen Smith is the welcoming lady who greets the recipients, distributes the food bags, and records the recipients' background information so as to be able to better ascertain their needs. She also spends time on the paper work for the annual renewal of our Foodbank registration, and our UC insurance.

A vital part of our operation is the support by this congregation. We are grateful for the donations received from the special offering on the first Sunday of the month, for food donations that people bring in, for verbal support and for their prayers for this work. Without this support CHH could not exist.

Thank you to all who have helped in the past and who plan to help CHH to continue to operate this year.

Ros Gepp
CHH Co-Ordinator

Day Fellowship

Day Fellowship ladies meet on the first Wednesday of each month (except January). Meetings start at 9.30am with a time of fellowship over morning tea, followed by devotions and a short business meeting.

Our program in 2019 varied with guest speakers, videos, members' travel talks and photos etc.

We have been holding "bring and buy" stalls and selling home-made cards (provided by one of our member's daughters). The funds we raise help us to support Christine Bryant's missionary work in Senegal. This is our main mission activity.

Our numbers are dwindling and our members are ageing. Some have, sadly, passed away and others, due to health issues, are no longer able to attend. However, we plan to continue into 2020, sharing morning tea, having fellowship with each other, caring for our members and hearing occasional "talks" on various interesting topics.

And, we hope to be able to continue supporting Christine in her valuable work.

All are welcome. For further information please contact Carolyn Jardine - 3353 4551.

Carolyn Jardine
Day Fellowship Co-Ordinator

Tennis Group

We are a social group meeting every Tuesday at 7.00 pm at the Ferny Hills State School. Some of us have been playing together for 40 years. We play for 2 hours and finish with supper. We only have a small number of players and would welcome anyone who would like to join us.

Richard Robinson
Co-ordinator

Indoor Bowls

With our new meeting time of Thursday at 1pm we have found our numbers have grown slightly. We have continued to meet during school terms on a Thursday and when we meet have a few laughs and a couple of games of bowls. We would love new members to join us so if you love playing bowls or are keen to try something new please come along.

Written on behalf of Indoor Bowls.

Craft Group

2019 saw our numbers fall and as we enter 2020 we have had to look at pausing for a season.

Written on behalf of the Craft Group.

Friendship Group

During 2019 the Friendship Group met seven times either at the Church or in a park. We also had very well subscribed Bus Trips to Kenilworth and a trip following Moreton Bay from Wynnum to Redcliffe.

As our group is now small in numbers, we have changed the format from having guest speakers to activities where members can participate in discussions and mind games and taking a more active part in the morning.

Each year we are successful in securing a Brisbane City Council grant which is designed to provide activities for seniors. In our case it helps us to fund the bus trips which are a great way to get people out of their usual environment and meet new people in a friendly atmosphere. We regularly have people from outside our Church community on these trips.

This has helped us to become closer and for some more confident in sharing of themselves. In this way and with God's help we have formed a small caring group of both men and women. Our 2020 program includes a picnic, bring and buy stall, two bus trips and home visits. Members help plan the activities so that we meet their interests.

Carol Perry
Co-ordinator.

Working Bee Team

Team Members – Geoff Cornwell, Doug Perry, Carol Perry, Ron Stanton, Trevor Battley

This group contributes to the regular maintenance of the buildings and gardens of the church and child care centre through regular activities either on an individual basis or team as needed.

These activities are often spread through the week and happen in some form on most days to ensure routine requirements and urgent maintenance issues are addressed in a timely way.

Regular contact is maintained for planning activities and team members provide valuable mutual support and encouragement.

Regular Activities of 2019

- Ensuring bins throughout the facilities are emptied and cleaned
- Monitoring, ordering and replenishing all cleaning supplies throughout the facilities
- Cleaning of Amenities on a weekly basis and other areas when needed
- Mowing of church and childcare lawns including edging and fertilising
- Pruning hedges, trees and shrubs

- Servicing Gardening Equipment
- Weeding garden beds, carparks etc
- Replenishing mulch, selecting and planting shrubs in garden beds
- Minor maintenance including doors, furniture, gates, fences, lighting, plumbing etc
- Removing green waste and the constant accumulation of surplus equipment

Extra Projects Undertaken in 2019

- Cleared and restored the office section for refurbishment
- Erected temporary outside play area during Child Care landscape refurbishment
- Annual compliance testing of portable electrical equipment
- Annual compliance testing of emergency lighting
- Annual compliance testing of electrical safety switches
- Painting of SP Road entry floor and parking zone
- Restored Child Care Fence – remove, paint , replace all panels
- Restored Child Care corroded sand pit fence panels
- Installed equipment / cabling to connect Child Care to NBN

The working bee team would appreciate your prayer and support in finding additional members who could help on a regular or semi-regular basis.

Trevor Battley
Team Co-ordinator

Men's Breakfast

Our Men's Breakfast was set up as a way to create community within Emmanuel and our wider community. During 2019 we held events every 2nd Month with a guest speaker in attendance thanks to the collaboration of Ian Weaver, Russell Robertson, Michael McEwen, Ray Witheyman and Helen Smith. The format of each event generally starts with a delicious breakfast cooked by volunteers, then the guest speaker of whom we have had present on a wide variety of topics ranging from sports to men's health and then concluding with a meaningful devotion which Michael McEwen prepares and links in with the topic discussed. In 2019 a special Christmas Breakfast was also held which was opened to everyone and it was well attended and received.

Our aim for 2020 is to continue this format with Russel Robertson and Ray Witheyman sourcing the guest speakers. While we did have an increase in the number of non-church people attending both through invitation through Community Helping Hand and by personal invitation of those already attending Men's Breakfast, our ongoing challenge is how to be more inclusive to a wider age bracket and the wider community.

The Men's Breakfast Team

FINANCIAL REPORTS FOR YEAR ENDED 31ST DECEMBER, 2019

For ease of comparison, the attached Financial Reports incorporate Actual Financial Results for both 2018 and 2019 and also the Budget for 2020.

1. 2019 FINANCIALS

The 2019 Financials reflect an Operating Surplus of \$49,391 (versus \$12,100 for 2018) but, after Refurbishment Expenses and Loan Repayments were taken into account, we experienced a **Net Cash Deficit of \$7,804** (an improvement from the 2018 **Deficit of \$49,455** which had, though, incurred substantial Refurbishment Expenses of \$34,562).

Some key factors which influenced the 2019 results were:

- General Offerings were \$42,000 below those of 2018.
- Thankfully, these were partially offset by a significant increase in our 2019 Thanksgiving Offering (up from \$18,000 to \$40,000)
- Operating Expenses were down by \$56,000 on last year, due predominantly to lower Stipend costs which were down by almost \$50,000 – this was due to the fact that we did not incur a Minister's stipend from July onwards.
- Apart from the reduction in Refurbishment Expenses, the major variance in Non-Operating items related to an additional Manse Loan Repayment of \$10,000 which was paid during the year to Tiny Town.

2. 2020 BUDGET

The 2020 Budget anticipates an Operating Surplus of \$10,632 (versus \$49,391 for 2019) and an overall **Net Cash Deficit of (\$16,068)** versus (\$7,804) for 2019. Whilst the Cash Deficit can, this year, be funded by a further Synod (Refurb) Loan re-draw, we cannot continue to fund what amounts to Loan Repayments with Loan Re-draws!! This has been made possible because of our previous large "repayment" of our Loan through Reserve Funds which had been held in low-interest Term Deposits so, in effect, in re-drawing Loan Funds we are using up those Reserves which we had set aside for Future Ministry opportunities. However, additional income is required or we will have to seriously contemplate what ministry activities will have to be curtailed from 2021.

Some key factors influencing the 2020 Budget are:

- Whilst, as a result of our 2019 Stewardship campaign, Offerings are budgeted to increase by around \$9,000, we have only budgeted for a Thanksgiving Offering of \$20,000 in 2020 thus leaving overall Offerings down by almost \$12,000 for the year.
- Due to difficulties being experienced at Tiny Town, the annual contribution has been reduced by \$7,000.
- Stipend costs are budgeted to increase by \$22,000 (this would have been \$30,000 had we appointed Brian from 1st January)
- Due to the disruptions of 2019, we sought, and obtained, some relief from Presbytery in relation to our Mission & Service Fund contributions. However,

this \$13,000 reduction will only benefit us for 2020 and our contribution will increase in 2021.

- Other operating costs, whilst being budgeted to increase slightly, are anticipated to be kept under tight control.

3. FUTURE OUTLOOK

Although we have, **again**, budgeted for a Cash Deficit for 2020, I believe that God has great future plans for Emmanuel. We have started the year (at least from February!!) with a new minister and a full ministry team. In addition, we have been blessed, already, with some new members of our congregation and there are encouraging “signs of new growth” within our congregation.

However, there is no doubt that our income (predominantly from Offerings) will need to increase if we are to continue along our current Ministry direction. The disruptions of 2019, perversely, provided us with financial relief which is not likely to be repeated in 2020 or beyond. In addition, we have, sadly, lost a number of our older members and this will no doubt continue – could I again encourage all Emmanuel members, of whatever age, to seriously consider **reviewing their Wills to incorporate a bequest to Emmanuel**. This is a wonderful way in which we can all leave a practical legacy at Emmanuel well after we have left.

Although the future of Emmanuel rests very firmly in God’s hands, we all have a part to play in ensuring that we support its ministries and bringing about our Vision of Real People with a Relevant Faith for our Community.

Barry Jardine
Treasurer

Receipts and Expenditure Statement
12 Months to 31st December

2018	RECEIPTS	2019	2020
<u>Actual \$</u>		<u>Actual \$</u>	<u>Budget \$</u>
307,226	Offering- General	264,765	273,360
17,804	Thanksgiving Offerings	40,122	20,000
8,816	Donations	10,161	8,000
	Bequests	500	-
1,589	Interest - Bank & Mutual Support	818	450
6,480	Hall rental	7,497	7,500
28,868	Manse Rental	29,200	29,120
41,990	Transfer from Church Groups	40,844	34,684
<u>\$ 412,773</u>	<u>Total Receipts</u>	<u>\$ 393,907</u>	<u>373,114</u>
2018	EXPENDITURE	2019	2020
<u>Actual \$</u>		<u>Actual \$</u>	<u>Budget \$</u>
208,058	Stipends	158,882	181,023
6,198	Manse Operating Costs	7,015	7,200
587	Refurb Loan Interest	646	800
11,880	Ministry costs	4,198	4,400
16,773	Training (Staff & General)	15,350	15,000
35,429	Admin wages	41,440	42,289
71,407	Mission & Service Fund	71,000	58,020
19,837	Property costs	17,432	22,250
30,503	Operating costs	28,553	31,500
<u>\$ 400,673</u>	<u>Total Expenditure</u>	<u>\$ 344,516</u>	<u>362,482</u>
<u>\$ 12,100</u>	<u>Surplus of Operating Income over Expenses for period</u>	<u>\$ 49,391</u>	<u>\$ 10,632</u>
<u>\$ (34,562)</u>	<u>Non Operating Expenses</u>		
<u>\$ (34,562)</u>	Property Refurbishment	<u>\$ (19,261)</u>	-
	Net Non Operating Expense	<u>\$ (19,261)</u>	<u>\$ -</u>
	<u>Balance Sheet Items (Cash)</u>		
(9,000)	Manse Loan Repayments	(19,000)	(9,000)
(13,993)	Refurb Loan Repayments	(13,934)	(13,700)
(4,000)	Solar Loan Repayments	(4,000)	(4,000)
-	Loan to Boys Brigade (Canoes)	(1,000)	-
<u>\$ (26,993)</u>		<u>\$ (37,934)</u>	<u>\$ (26,700)</u>
<u>\$ (49,455)</u>	<u>Net Cash Flow for the Year (Operating; Non-Operating & Loan Repayments)</u>	<u>\$ (7,804)</u>	<u>\$ (16,068)</u>
2018	CASH FUNDING STATEMENT	2019	2020
<u>Actual \$</u>	(How we fund the Deficit)	<u>Actual \$</u>	<u>Budget \$</u>
650	Property Refurb Fundraising		-
20,000	Property Refurb Loan Funds Drawdown	20,000	20,000
20,000	Tfr ex Property Reserve		-
-	Tfr ex Future Ministry Reserve	-	-
686	Tfr to/from Other Reserves (Net)	924	(2,000)
2,900	Tfr ex Retired Ministers Reserve		-
<u>44,236</u>	<u>CASH FUNDING INFLOW</u>	<u>20,924</u>	<u>18,000</u>
<u>\$ (5,219)</u>	<u>OVERALL CASH FLOW FOR YEAR</u>	<u>\$ 13,120</u>	<u>\$ 1,932</u>



Reserves and Loans
12 Months to 31st December, 2019

Reserves (Church Controlled Funds)

	<u>30/09/2019</u>	<u>31/12/2019</u>
Equipment replacement	23,527	24,027
Property Maintenance	4,954	4,954
Manse Property Maintenance	873	873
Future Ministry Expenses	17,812	17,811
Families Ministry	1,508	1,508
Children's Outreach	2,838	2,838
Outreach	2,624	2,624
Community Building	1,279	1,279
Solomons Project	2,028	2,028
Community Helping Hand	3,167	675
	<u>\$ 60,610</u>	<u>\$ 58,617</u>

Church Group Accounts etc.	<u>\$ 13,704</u>	<u>\$ 18,046</u>
----------------------------	------------------	------------------

Working A/c Bank Balance 31/12/2019	\$ 26,588
<u>TOTAL FUNDS INVESTED</u>	<u>\$ 103,252 **</u>

GST for the December, 2019 quarter accounted for

VARIOUS LOAN ACCOUNTS

	<u>MANSE</u> <u>(Tiny Town)</u>	<u>REFURB</u> <u>(Synod)</u>	<u>SOLAR</u> <u>(Presbytery)</u>	<u>TOTAL</u> <u>LOANS</u>
Initial Loan	\$ 90,000	\$ 128,127	\$ 20,000	\$ 238,127
Additional Draw-down of Loan		\$ 40,000		
Less Principal Repaid to Date	\$ 57,750	\$ 38,351	\$ 12,000	\$ 108,101
Less Special Repayment	\$ 10,000	\$ 109,445 *	-	\$ 119,445
Outstanding 31/12/2019	<u>\$ 22,250</u>	<u>\$ 20,331</u>	<u>\$ 8,000</u>	<u>\$ 50,581</u>

Funds held on deposit on behalf of various Church Groups

* N.B. Approx \$60,000 can be re-drawn from the Synod Loan Account

**** Net Cash Funds held in:**

St George Bank Account	\$ 86,448
UCIS Term Deposit & Mutual Support Account	\$ 14,044
Petty Cash Float	\$ 400
Deposits with Vendors (Manse)	\$ 2,360

\$ 103,252